

CANADIAN RACING PIGEON UNION INCORPORATED
DIRECTORS MEETING
Sunday, Aug 7th, 2011
C.R.P.U. HEAD OFFICE, TILLSONBURG ONTARIO

Present: S. Beadow, M. van der Jagt
Conference: R. Hastie, K. King, D. Archibald, J. Stevenson, O. Devries
Absent: N. Oud

The meeting was called to order at 2:00 p.m.

The minutes from the short June 16, 2011 meeting to approve the previous minutes were reviewed.

MOTION: To accepted minutes by O. Devries seconded by J. Stevenson.

CARRIED

BYLAWS

R. Hastie submitted an electronic copy of the new Pickering Bylaw, S. Beadow circulated to the rest of the board as an example of a favorable bylaw to refer other bylaw, city and town officials to if the need arises. The office will continue to collect and archive other bylaws for future use and reference in bylaw related issues.

R. Hastie reported that the city of Winnipeg has recently updated their old bylaw concerning keeping pigeons in the city. The new bylaw is not yet available online, R. Hastie will continue to watch for it and submit a copy to the office for archiving when it becomes available

AWARDS

O. Devries reported that he is still in the process of working with clubs to help them to upload their race results. Though this is a simple process, it is still new to many members and O. Devries reports that he is happy to assist any members with questions or problems they are having. One of the most common problems O. Devries has noticed is that some clubs are not submitting all results, and that some combines have submitted results, but the clubs from the combines have not submitted. There will be quite a bit of follow-up work required in order to ensure the Race Results section is inclusive of all clubs and combines wishing to appear in the 2011 Yearbook.

RULES

J. Stevenson states that there has been no new business, but suggested that the BOD reconvene to complete the review of the rules in early fall.

M. van der Jagt raised a question from a club about the legitimacy of a particular partnership consisting of 4 paid CU members flying under one loft name. M. van der Jagt states that all birds in this partnership are registered to only one of the members, O. Devries stated that partnerships like these can cause concern due to the 3 members must be present clause, however in this situation, it appears that it is a legitimate partnership and should be permitted to continue flying.

PROMOTIONS

D. Archibald raised a question regarding the use and publicity of the CRPU toll free number, he questioned if it would be a great expense to widely publicize the toll free number. S. Beadow advised that the CU currently has a very reasonable long distance program and that the cost should not be excessive. The entire BOD agreed that the toll free number should be made more public and should be included on all promotional materials including invoices, catalogue, calendar and website.

D. Archibald also inquired about the possibility of adding club web pages to the CU Links page, all agreed that this would be an excellent idea and that the CU should start to collect and add all available club links once club permission has been obtained.

ACTION: D. Archibald will contact D. Baker to create a notice to be sent via email to the Race Secretaries requesting permission and website links for use on the suggested Club Links section.

D. Archibald noted that the Fledgling Flyer Program is no longer on the website, he suggests that the CU should pull the information out of the old site archives and repost it. He suggested that it be placed on the "Joining the CU" page once he has had a chance to review and update the information.

ACTION: D. Archibald will contact D. Baker to see if he can locate the old files and forward them to D. Archibald for review.

K. King reports that his club has been invited to attend the National Culture Day to put on a display promoting the sport and do some bird releases. K. King noted that this may be a great opportunity to touch base with 4H clubs and perhaps strike up some sort of partnership.

ACTION: K. King will contact the organizers to obtain more information and then will make a request to the CU for needed promotional items.

LIAISON REPORTS

No Liaison representatives were available and no written reports were available at the time of the meeting.

OLD BUSINESS

2011 Convention

O. Devries reports that the Importer that will be in charge of receiving the Auction birds would like the birds sent at the end of this week to have a chance to do photo's etc. prior to molting season. O. Devries is concerned that this may be a bit faster than can be facilitated but reports that he will do his best to ensure the transfer is done in ample time.

O. Devries also reports that the license number has been obtained for the raffle and that tickets should be available shortly. An order form will be available on the website for download and the option of adding tickets as a store item should be investigated.

ACTION: S. Beadow to discuss with D. Baker the possibility of putting the raffle tickets and convention tickets on the online store.

NEW BUSINESS

Invoices

O. Devries reported that he has heard from a few members that received incorrect invoices from the office. S. Beadow acknowledged that there was a crash in the Simply Accounting system and that some invoices may have been paid. S. Beadow advises that all members with a dispute or question about an invoice they received should contact the office. If payment was made by cheque, credit or debit card, all of these transaction are easily traced with a simple phone call and members will be credited immediately for their payment.

Nominations Committee

M. van der Jagt reports that there has been very little success rounding up members willing to form a nominations committee. The entire BOD expressed concerns that there seems to be very little interest from members willing to fill the BOD vacancies that will be left at the end of the term in December.

M van der Jagt suggested that the current board members that have made a decision should declare their intent for the next term. R. Hastie reports that he will not be seeking re-election. M. Van der Jagt reports that he will not be seeking re-election.

The BOD all agreed that it may be necessary to re-open or extend the deadline if enough nominations are not received by Sept. 01, 2011.

ACTION: The BOD will meet after Sept. 01, 2011 to decide on next steps.

Yearbook

M. van der Jagt brought forth an idea he would like to see implemented in the 2011 Yearbook. He suggested that a small club roster should appear before race results to help separate and clarify the starting and end point for race results. He also suggested that Old Bird results be directly followed by that clubs Young Bird results rather than having to flip through two sections to locate each clubs separate results. The rest of the BOD agreed that these both sound like excellent ideas.

M. van der Jagt also suggested that the default of 20% of results should be printed unless a club specifically asks to have more or less printed.

ACTION: D. Baker to implement these changes when he is building the 2011 Yearbook.

Staffing at Head Office

M. van der Jagt reports that he conducted staff reviews over the past few days. He noted that D. Baker's performance and presence has been a great asset to the CU and that his services are still needed at the office with his contract ending next week. M. van der Jagt suggested that the CU offer D. Baker 20 hrs per week to allow him to continue to work on the website, develop promotional materials, organize the newsletters and build the 2011 Yearbook. S. Beadow reports that 2 grant proposals have been submitted in hopes of securing funds to continue this position, responses are expected in mid November.

MOTION: J. Stevenson made a motion to make D. Baker an offer of 20 hrs per week until we hear about the grant proposals. Seconded by R. Hastie.

CARRIED

M. van der Jagt also suggested that with the reduction of staff from the end of the JCP position, transitional help is needed at the office. M. van der Jagt also suggested that some extra assistance with accounting could be useful. M. van der Jagt knows a local person who is willing to assist on a part time basis, this person may be eligible for a wage subsidy of \$4.00/hr from Service Canada to help with the cost of supporting this position.

MOTION: O. Devries made a motion to offer a part time position of up to 12 hrs per week for 3 months to T. Shaw. Seconded by K. King.

CARRIED

ACTION: S. Beadow to apply for wage subsidy to assist with costs of the position.

Customer Satisfaction Survey

M. van der Jagt suggested that a customer service satisfaction survey be made available online in order for customers to have a confidential way to provide feedback. This survey would be emailed directly back to M. van der Jagt for review.

ACTION: M. van der Jagt to submit questions and ideas obtained from the rest of the BOD and sample surveys to D. Baker for implementing an online, fillable form to be placed on the website.

Next Meeting: 02 OCT 2011 2:00 p.m. EDT.

Adjournment

MOTION: Motion to adjourn was made by R. Hastie at 4:02 pm, seconded by K. King.

CARRIED

M. van der Jagt, President

J. Stevenson, Secretary